2021 TAX RETURN

	CLIENT COPY					
Client:	26151065					
Prepared for:	PHEO ALLIANCE INC PHEO PARA ALLIANCE 2464 TAYLOR RD SUITE 163 WILDWOOD, MO 63040-1222 (202) 441-7855					
Prepared by:	WILLIAM J. BARNES BARNES GIVENS & BARNES 200 E. EVERGREEN AVE STE 117 MOUNT PROSPECT, IL 60056 224-764-2442					
Date:	NOVEMBER 8, 2022					
Comments:						
Route to:						

FDIL2001L 06/09/21

2021 Exempt Org. Return prepared for:

PHEO ALLIANCE INC PHEO PARA ALLIANCE 2464 TAYLOR RD Suite 163 WILDWOOD, MO 63040-1222

BARNES GIVENS & BARNES

200 E. Evergreen Ave STE 117 Mount Prospect, IL 60056

BARNES GIVENS & BARNES 200 E. EVERGREEN AVE STE 117 MOUNT PROSPECT, IL 60056 224-764-2442

November 8, 2022

PHEO ALLIANCE INC PHEO PARA ALLIANCE 2464 TAYLOR RD Suite 163 WILDWOOD, MO 63040-1222

Dear Client:

Your 2021 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

William J. Barnes

2021 FEDERAL EXEMPT ORGANI PHEO ALLIAN PHEO PARA A	PAGE 1 26-1510652		
REVENUE	2021	2020	DIFF
CONTRIBUTIONS AND GRANTS INVESTMENT INCOME	187,112 27	171,672 36	15,440 -9
TOTAL REVENUE	187,139	171,708	15,431
EXPENSES GRANTS AND SIMILAR AMOUNTS PAID SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	37,245 69,050 45,344	37,245 78,980 38,814	0 -9,930 6,530
TOTAL EXPENSES	151,639	155,039	-3,400
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	35,500 404,925 10,800 394,125	16,669 369,145 10,520 358,625	18,831 35,780 280 35,500

2021

GENERAL INFORMATION

PAGE 1

PHEO ALLIANCE INC PHEO PARA ALLIANCE

26-1510652

FORMS	NFFDFD	FOR THIS	RFTURN
IUINIS	NEEDED	1 011 11113	

FEDERAL: 990, SCH A, SCH B, SCH I, SCH O, 8868

CARRYOVERS TO 2	022
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NONE

2021

FEDERAL WORKSHEETS

PAGE 1

PHEO ALLIANCE INC PHEO PARA ALLIANCE

26-1510652

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	123,546.	37,245.	PART IX, LINE 25, COL. B
GRANTS	37,245.		PART IX, LINES 1-3, COL. B
REVENUE	0.		PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A) (B)		(B) (C) PROGRAM MANAGEMENT	
		TOTAL	SERVICES	& GENERAL	FUNDRAISING
FUNDRAISING MEALS		487. 111.	325. 111.		162.
MISCELLANEOUS		86.	35.	51.	
	TOTAL \$	684.	471.	\$ 51.	\$ 162.

SCHEDULE A, PART III, LINE 7A RECEIVED FROM DISQUALIFIED PERSONS

PERSONS	2017	2018	2019	2020	2021
PROGENICS	0.	0.	0.	79,900.	35,000.
ADVANCED ACCELERATOR APP	PLICATIONS				
	0.	0.	0.	12,500.	12,500.
ELIZABETH HEROLD	0.	0.	0.	13,500.	15,000.
TOTAL	\$ 0.	\$ 0.	\$ 0.	\$ 105,900.	\$ 62,500.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OIVID	INO.	1545-0047	

For calendar year 2021, or fiscal year beginning

021, and ending , 20

2021

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

202

EIN or SSN Name of filer PHEO ALLIANCE INC 26-1510652 PARA ALLIANCE Name and title of officer or person subject to tax LISA ANDERSON TREASURER Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. 2a Form 990-EZ check here.. > 3a Form 1120-POL check here ▶ 4a Form 990-PF check here . . ▶ 5a Form 8868 check here ▶ 6a Form 990-T check here. . . . ▶ 7a Form 4720 check here ▶ 8a Form 5227 check here 9a Form 5330 check here ▶ 10a Form 8038-CP check here. ▶ **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b Part II Declaration and Signature Authorization of Officer or Person Subject to Tax |X| I am an officer of the above entity or | | I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) _______, (EIN) ______, (EIN) ______, and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize BARNES GIVENS & BARNES as my signature to enter my PIN Enter five numbers, but do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Part III **Certification and Authentication ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 36813260056 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

ERO's signature >

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only su	ubmit origin	al (no copies needed).			
All corpora	tions required to file an income tax return other	than Form 99	90-T (including 1120-C filers), partnersh	ps, RE	MICs, and	trusts must
use Form /	7004 to request an extension of time to file inco Name of exempt organization or other filer, see instructions		S.	Тахра	yer identificati	ion number (TIN)
Type or Due ALITANCE INC						
print	print FREO ALLIANCE INC			26-	1510652	>
File by the	Number, street, and room or suite number. If a P.O. box, se	ee instructions.		20	1010002	
due date for	2464 TAYLOR RD #163					
filling your return. See instructions. 2464 TAYLOR RD #163 City, town or post office, state, and ZIP code. For a foreign address, see instructions. WILDWOOD, MO 63040-1222						
instructions.	WILDWOOD, MO 63040-1222					
Enter the F	Return Code for the return that this application i	s for (file a se	parate application for each return)			01
Application	1	Return Code	Application Is For			Return Code
	or Form 990-EZ	01				08
	(individual)	03	Form 1041-A Form 4720 (other than individual)			09
Form 990-F		04	Form 5227			10
	(section 401(a) or 408(a) trust	05	Form 6069			11
	Γ (trust other than above)	06	Form 8870			12
Form 990-7	Γ (corporation)	07				
If the oIf this is check t	rganization does not have an office or place of s for a Group Return, enter the organization's for box ☐ . If it is for part of the group ension is for.	our digit Group	ne United States, check this box Exemption Number (GEN)	f this is	s for the w	
1 request for the	est an automatic 6-month extension of time until e organization named above. The extension is \overline{X} calendar year 20 21 or tax year beginning , 20 tax year entered in line 1 is for less than 12 m hange in accounting period	for the organiz	ng, 20			
3a If this	s application is for Forms 990-PF, 990-T, 4720, sfundable credits. See instructions			3 a	Ġ	0.
b If this	sapplication is for Forms 990-PF, 990-T, 4720, ayments made. Include any prior year overpayr	or 6069, enter	any refundable credits and estimated			0.
c Balar	nce due. Subtract line 3b from line 3a. Include y S (Electronic Federal Tax Payment System). S	our payment	with this form, if required, by using			
				_	<u> </u>	0.
payment in	you are going to make an electronic funds with structions.	ıurawar (ülfect	. uebity with this rollfi 8808, see Form 8	433-1E	. anu Form	1 00/3-1E 10f

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2021, and ending For the 2021 calendar year, or tax year beginning . 20 Check if applicable: D Employer identification number Address change PHEO ALLIANCE INC 26-1510652 PHEO PARA ALLIANCE Telephone number Name change 2464 TAYLOR RD #163 (202) 441-7855 Initial return WILDWOOD, MO 63040-1222 Final return/terminated **G** Gross receipts \$ Amended return 187,139 F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes Nο Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) Website: ► WWW.PHEOPARA.ORG **H(c)** Group exemption number L Year of formation: Form of organization: X Corporation Association Other > 2007 M State of legal domicile: VA Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF PHEO PARA ALLIANCE IS TO PROVIDE RESOURCES, INFORMATION AND SUPPORT TO THOSE WITH PHEOCHROMOCYTOMA AND FACILITATE RESEARCH FOR BETTER TREATMENTS AND A CURE. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 5 0 Total number of volunteers (estimate if necessary)..... 6 20 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 171,672 187,112. Program service revenue (Part VIII, line 2g)..... 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 36 27. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 187,139. 12 171,708 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 37,245 37,245 Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 78,980 69,050 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 38,814 45,344. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)... 155,039 151,639. Revenue less expenses. Subtract line 18 from line 12..... 16,669. 35,500. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 404,925. 369,145. 21 Total liabilities (Part X, line 26)..... 10,800. 10,520. Net assets or fund balances. Subtract line 21 from line 20..... 22 358,625. 394,125 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		[Date		
Here	LISA ANDERSON		TREASURER			
	Type or print name and title					
	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN	
Paid	WILLIAM J. BARNES		11/08/22	self-employed	P00399658	
Preparer	Firm's name BARNES GIVENS	S & BARNES				
Use Only	Firm's address ► 200 E. EVERGREEN AVE STE 117			Firm's EIN ► 36	5-2716239	
	MOUNT PROSPEC	CT, IL 60056		Phone no. 224	1-764-2442	
May the IRS	discuss this return with the preparer	shown above? See instruction	ns		X Yes No	

Part		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE MISSION OF PHEO PARA ALLIANCE IS TO PROVIDE RESOURCES, INFORMATION AND S	SUPPORT TO
	THOSE WITH PHEOCHROMOCYTOMA AND FACILITATE RESEARCH FOR BETTER TREATMENTS AN	ND A CURE.
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	التما
	Describe the organization's program service accomplishments for each of its three largest program services, as measured	hv exnenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to	otal expenses,
	and revenue, if any, for each program service reported.	
4 a	(Code:) (Expenses \$)
	PROVIDE A NETWORK OF RESOURCES, INFORMATION AND SUPPORT TO PATIENTS AND THOS	
	AFFECTED ON ALL FACETS OF THE ILLNESS INCLUDING DIAGNOSIS, GENETIC TESTING,	SURGERY,
	NON-SURGICAL TREATMENT, OPTIONS, METASTIC DISEASE AND EMOTIONAL WELL BEING.	
4 b	(Code:) (Expenses \$ 37,245. including grants of \$ 37,245.) (Revenue \$	
) —) · · · · · · · · · · · · · · · · ·
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Form 990 (2021) PHEO ALLIANCE INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes.' complete Schedule G, Part I, See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Χ	

Form 990 (2021) PHEO ALLIANCE INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
D A /			ΩΩΩ (0001

Form 990 (2021) PHEO ALLIANCE INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			162	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		Х
c	If 'Yes,' indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	p If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12.		
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		Х
		14a		Λ
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			23
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	A CONTRACTOR OF THE STATE OF TH			

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? SEE SCH O 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > VA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

LISA ANDERSON 2464 TAYLOR RD #163 WILDWOOD MO 63040 (206)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)				_				
(A) Name and title	(B) Average hours	is	both	an o	ot che unles fficer truste			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W.271099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) STEPHANIE ALLBAND	_ 40 _				v			(0, 050	0	0
EXECUTIVE DIR.	0				X			69,050.	0.	0.
_(2) ELI_SOTOCHAIR	2	Х		Χ				0.	0.	0.
(3) MATTHEW CAPOGRECO	2									
IMMD PAST CHAIR	0	X		Χ				0.	0.	0.
(4) LINDA ROSE-KRASNOR	2									
SECRETARY	0	Χ		Χ				0.	0.	0.
(5) LISA_ANDERSON	_ 2							_		_
TREASURER	0	Χ		Χ				0.	0.	0.
(6) JACQUES LENDERS	2									•
MEMBER CHIEF	0	Χ						0.	0.	0.
(7) HEATHER STEINMAN	2	3.7						0	0	0
MEMBER	0	Χ						0.	0.	0.
	2	v						0.	0.	0
(9)	U	Х						0.	0.	0.
_(3)										
(10)										
<u>(11)</u>										
(12)										
<u>(13)</u>										
(14)										

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	iplo (C	_	es,	anc	d Highest Com	pensated Emp	oyees	(contin	nued)
40.	. ,				-	than		(D)	(E)		(F)	
(A) Name and title	Average hours per	box	, unle	ess pe	erson	than is both or/trus	h an	Reportable	Reportable compensation from	Fstim:	(F) ated amo	ount
	week (list any							compensation from the organization (W-2/1099-	related organizations (W-2/1099-	compe	of other nsation f	from
	hours for	Individual or director	stitut	Officer	ey en	Highest co employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganization	
	related organiza - tions	ual ti	ional	٣	Key employee	t com	¥.			orga	anization:	5
	below	Individual trustee or director	nstitutional trustee		/ee	Highest compensated employee						
	line)	e	æ			ated						
<u>(15)</u>												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							>	69,050.	0.			0.
c Total from continuation sheets to Part VII, Secti							▶ .	0.	0.			0.
d Total (add lines 1b and 1c)							ved	69,050.	0.	ensatio	า	0.
from the organization • 0	1 10 111000 1	iotou	abo	•0)		10001	· ou	111010 (11411 \$100,00	o or reportable comp	7011341101	•	
											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, truste	e, ke	ey er	mplo	oyee	e, or	high	nest compensated	employee	3		X
										. 5		Λ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	00?	If '	es,	com	iple	te Schedule J for		. 4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	satio	n fro	om dule	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	individual	. 5		X
Section B. Independent Contractors									4100 000 (
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indisation for	epen the c	dent alen	t cor dar	ntrad year	endi	tha ng w	t received more the or with or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business add	ress							(B) Description (of services	Compe	C) nsatio	n
·												
2 Total number of independent contractors (including the \$100,000 of compensation from the organization)		ited to	o tha	se I	isted	abo	ve) v	who received more	than			
Ψτου,σου οι compensation ποιπ the organization	U											

Form 990 (2021) PHEO ALLIANCE INC Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	line in this Part V	TIL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Federated campaigns				
ntri d O	g	Noncash contributions included in lines 1a-1f				
	h	Total. Add lines 1a-1f	187,112.			
une	2 a	Business Code				
Program Service Revenue	b c d					
Jran	-	All other program service revenue				
Pro		Total. Add lines 2a-2f				
	3 4 5	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties	27.			27.
	6a b c	Gross rents				
	d	Net rental income or (loss).				
	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b (i) Securities (ii) Other 7a (iii) Other 7a				
		Gain or (loss)				
Other Revenue	8 a	Net gain or (loss) Gross income from fundraising events (not including \$				
the		Less: direct expenses 8b Net income or (loss) from fundraising events				
0		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Less: cost of goods sold				
		Net income or (loss) from sales of inventory				
ST		Business Code				
Miscellaneous Revenue	11 a b c d					
Men al	a					
SCE	d	All other revenue				
Σ		Total. Add lines 11a-11d				
		Total revenue. See instructions	187,139.	0.	0.	27.

Part IX Statement of Functional Expenses

SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundráising general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... 37,245. 37,245. Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 69,050. 54,514. 7,672. 6,864. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... 0 0 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 11 Fees for services (nonemployees): c Accounting..... **d** Lobbying...... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH. (24,285. 22,120. 2,165 12 Advertising and promotion..... 679. 354. 325 13 9,937. 4,967 2,220 2,750 Information technology..... 14 15 Royalties.... 17 3,503. 1,881 122 1,500. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization. . . . 23 1,554 1,554 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).... 1,540. a OTHER EXPENSES 1,614 74 b POSTAGE AND SHIPPING 1,324 324 1,099 565 c DUES & SUBSCRIPTIONS 494 40. d BANK FEES 31 107 527. 665 684 471 51 162. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 151,639. 123,546. 14,385 13,708. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following

		Check if Schedule O contains a response or note to	o any line in this Part $X \ldots$	<u></u>	<u></u>	
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		88,715.	1	100,406.
	2	Savings and temporary cash investments		261,950.	2	277,644.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4,980.	4	13,375.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner officer, director, I contributor, or 35%		5	
	6	Loans and other receivables from other disqualified p	persons (as defined under			
		section 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use	<u> </u>		8	
58	9	Prepaid expenses and deferred charges		13,500.	9	13,500.
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a			
	b	Less: accumulated depreciation	10 b		10 c	
	11	Investments – publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	369,145.	16	404,925.
	17	Accounts payable and accrued expenses		17	800.	
	18	Grants payable			18	
	19	Deferred revenue	<u> </u>	10,520.	19	10,000.
	20	Tax-exempt bond liabilities	<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, director, trustee, utor, or 35%		22	
	23	Secured mortgages and notes payable to unrelated the	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	1		25	
	26	Total liabilities. Add lines 17 through 25		10,520.	26	10,800.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ► X	·		
ä	27	Net assets without donor restrictions		358,625.	27	394,125.
Ba	28	Net assets with donor restrictions			28	,
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here ►			
ō	29	Capital stock or trust principal, or current funds			29	
इं	30	Paid-in or capital surplus, or land, building, or equipn			30	
SS	31	Retained earnings, endowment, accumulated income	<u> </u>		31	
t A	32	Total net assets or fund balances		358,625.	32	394,125.
₽	33	Total liabilities and net assets/fund balances		369,145.	33	404,925.
BA	A		TEEA0111L 09/22/21	200,210.		Form 990 (2021)

BAA Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		187	7,13	39.		
2	Total expenses (must equal Part IX, column (A), line 25)	2		151	1,63	39.		
3	Revenue less expenses. Subtract line 2 from line 1	3			5,50			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		358	3,62	25.		
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7								
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		394	4,12	25.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					П		
	· · · · · · · · · · · · · · · · · · ·					No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2a	X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ed on a						
	b Were the organization's financial statements audited by an independent accountant?		2	2 b		Χ		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	te						
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	2 c		Χ		
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
l	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	3 b				
BAA	TEEA0112L 09/22/21		Fo	rm 9	90 (2	2021)		

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number PHEO ALLIANCE INC PHEO PARA ALLIANCE 26-1510652 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	organization fails to quality t	ander the tests his	nea below, pieas	complete rart ii	1.)		
	tion A. Public Support		T		I	I	
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			•			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	?
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3	3)
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		
15	Public support percentage from 2	2020 Schedule A	Part II, line 14			15	%
16a	33-1/3% support test—2021. If the and stop here. The organization	he organization d qualifies as a pu	id not check the to blicly supported of the contract of the co	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, che	eck this box
b	33-1/3% support test—2020. If th and stop here. The organization	e organization di qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more	, check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	s test, check this	box and stop here	e. Explain in Pa	rt VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances t	ind-circumstances est. The organiza	s test, check this tion qualifies as a	box and stop here publicly supporte	e. Explain in Pared organization.	rt VI how the ►
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see	instructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		'	,			
	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	24,431.	324,639.	106,339.	161,058.	187,112.	803,579.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	24, 101.	324, 033.	100,333.	10,614.	107,112.	10,614.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.				10,011.		0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	24,431.	324,639.	106,339.	171,672. 105,900.	187,112. 62,500.	814,193. 168,400.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line	0.	0.	0.	105,900.	62,500.	168,400.
	7c from line 6.)tion B. Total Support						645,793.
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	24,431.	324,639.	106,339.	171,672.	187,112.	814,193.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	24,431.	324,039.	,	171,072.	107,112.	014,193.
	similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	462.	341.	296.	36.	27.	1,162.
-	Add lines 10a and 10b	462.	341.	296.	36.	27.	1,162.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. (Add lines 9, 10c, 11, and 12.)	24,893.	324,980.	106,635.	171,708.	187,139.	815,355.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a s	section 501(c)(3)	▶
	tion C. Computation of Pul	• • • • • • • • • • • • • • • • • • • •					
	Public support percentage for 20	•	• •				79.20 %
	Public support percentage from 2					16	99.76 %
	tion D. Computation of Inv				(A)	1 1 7	0.140.
17 10	Investment income percentage for Investment	•	• • •	-	***		0.14 %
18 19a	33-1/3% support tests-2021. If t	the organization di	d not check the b	ox on line 14, an	d line 15 is more	than 33-1/3%, and	line 17
	is not more than 33-1/3%, check 33-1/3% support tests—2020. If t line 18 is not more than 33-1/3%	this box and stop he organization di	here. The organi d not check a box	zation qualifies a con line 14 or line	s a publicly suppo e 19a, and line 16	orted organization. is more than 33-1	
20	Private foundation. If the organiz		-				_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	0-		
b	If 'Yes,' provide detail in Part VI. Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9a 9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		governing body of a supported organization?	11a		
b	A fan	mily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion	B. Type I Supporting Organizations			
1	or mo office organ than	he governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees		Yes	No
•	durin	e allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers and the tax year.	1		
2	that o	he organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such stiff that carried out the purposes of the supported organization(s) that operated, supervised, or controlled the corting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the	1	Yes	No
<u> </u>		porting organization was vested in the same persons that controlled or managed the supported organization(s).	<u>'</u>		
Seci	lion	D. All Type III Supporting Organizations		Yes	No
	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgar	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3		
Sect		is regard. E. Type III Functionally Integrated Supporting Organizations			
-		71 7 7 11 7 7			
1 a b	П	If the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	Ħ	The organization is the parent of each of its supported organizations. <i>Complete line's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity (see</i>	inetri	ıction	s)
·	ш.	The organization supported a governmental entity. Describe in Fart VI now you supported a governmental entity (see	111500	iction.	3).
2	Activ	ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
	subsi	tantially all of its activities.	2a		
b	more reaso	he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities	21-		
		or the organization's involvement.	2b		
		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2021 PHEO ALLIANCE INC		26-15	10652	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current (optional	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current (optional	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
- 6	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Ye	ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
			·		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA

Schedule A (Form 990) 2021

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

Schedule B (Form 990)

Schedule of Contributors

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2021

OMB No. 1545-0047

Name of the organization PHEO A	Hame of the organization PHEO ALLIANCE INC DUE O DADA ALLIANCE OC. 1510 CF 2					
PHEO PARA ALLIANCE 26-1510652 Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private four	ndation				
	501(c)(3) taxable private foundation					
, ,	ered by the General Rule or a Special Rule.), (8), or (10) organization can check boxes for both the General Rule	e and a Special Rule. See instructions.				
General Rule						
	filing Form 990, 990-EZ, or 990-PF that received, during the year, cor property) from any one contributor. Complete Parts I and II. See instruction contributions.					
Special Rules						
regulations under sec 16b, and that receiv	described in section 501(c)(3) filing Form 990 or 990-EZ that met the etions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), red from any one contributor, during the year, total contributions of the nt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Com	, Part II, line 13, 16a, or ne greater of (1) \$5,000; or				
contributor, during t literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that re he year, total contributions of more than \$1,000 exclusively for religional purposes, or for the prevention of cruelty to children or animals. Constead of the contributor name and address), II, and III.	ous, charitable, scientific,				
contributor, during t contributions totaled during the year for a General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ he year, contributions <i>exclusively</i> for religious, charitable, etc., purpod more than \$1,000. If this box is checked, enter here the total contribution <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any set to this organization because it received <i>nonexclusively</i> religious, charted the during the year.	oses, but no such butions that were received of the parts unless the haritable, etc., contributions				
	isn't covered by the General Rule and/or the Special Rules doesn't file 2, of its Form 990-F7 or on it					

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

1

Name of organization Employer identification number

PHEO ALLIANCE INC

26-1510652

No. Name, address, and ZIP + 4 Total confributions Type of contribution	Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
Payroll Noncash Payroll Noncash Payroll Noncash Nonc	(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2822 S.E. DUNE DR. \$ 15,000 Noncash Complete Part II for noncash contributions Complete Part II for noncash contributions Type of contributions	1	ELIZABETH HEROLD		
STURRY_FI_34926		2822 S.E. DUNE DR.	\$ <u>15,000.</u>	ı ´ ⊑
PROGENICS		STUART, FL 34996		
Payroll Noncash Rome Payroll Noncash Rome Ro	(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331 TREBLE COVE RD	2	PROGENICS		
NO. Name, address, and ZIP + 4 Total contributions		331 TREBLE COVE RD	\$35,000.	l ´ ⊑
No. Name, address, and ZIP + 4 Total contributions Type of contribution 3		NORTH_VILLERICA, MA_01862		
Payroll Noncash Complete Part II for noncash contributions Street	(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
ST.E. WILLOW STREET \$ 12,500. Noncash	3	ADVANCED ACCELERATOR APPLICATIONS		
Mo. Name, address, and ZIP + 4 Total contributions Type of contribution		57 E. WILLOW STREET	\$ <u>12,500.</u>	
No. Name, address, and ZIP + 4 HOBSON WOOD FOUNDATION Person X Payroll Noncash Complete Part II for noncash contributions.) Mame, address, and ZIP + 4 Total contributions Complete Part II for noncash contributions.) Type of contributions Complete Part II for noncash contributions.) Type of contributions Complete Part II for noncash contributions.) Type of contributions Person X Payroll Noncash Complete Part II for noncash contributions.) Type of contributions Covington, KY 41015 Covington, KY 41015		MILLBURN, NJ 07041		
Payroll Payroll Payroll Payroll Payroll Payroll Noncash Payroll Noncash Payroll Noncash Payroll Noncash Payroll Noncash Payroll Noncash Payroll Payr	(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9202 S. NORTHSHORE DR. STE 301 \$ 5,000. Noncash	4	HOBSON WOOD FOUNDATION		
RNOXVILLE, TN 3/922 noncash contributions.) (a) No. Name, address, and ZIP + 4 Total contributions Type of contribution		9202 S. NORTHSHORE DR. STE 301	\$ <u>5,000</u> .	
No. Name, address, and ZIP + 4 Total contributions Type of contribution Person X Payroll Noncash COVINGTON, KY 41015 (Complete Part II for noncash contributions) No. Name, address, and ZIP + 4 FRIENDS OF PHEO 100 CROSBY PARKWAY FRIENDS OF PHEO 100 CROSBY PARKWAY \$ 5,000. Person X Type of contribution Person X Payroll Noncash Payroll Noncash (Complete Part II for noncash contributions)		KNOXVILLE, TN 37922		
Solution Solution	(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100 CROSBY PARKWAY COVINGTON, KY 41015 (a) No. Name, address, and ZIP + 4 FRIENDS OF PHEO 100 CROSBY PARKWAY \$ 5,000. Noncash (Complete Part II for noncash contributions.) Total contributions Person Payroll Payroll Noncash (Complete Part II for noncash contributions.)	<u>5_</u> _	NEIL ALLEN		
(a) No. Name, address, and ZIP + 4 Total contributions (b) Type of contribution 6 FRIENDS OF PHEO 100 CROSBY PARKWAY \$ 5,000. Noncash (Complete Part II for		100 CROSBY PARKWAY	\$5,000.	ı ´ <u></u>
6 FRIENDS OF PHEO 100 CROSBY PARKWAY \$ 5,000. Noncash		COVINGTON, KY 41015		(Complete Part II for noncash contributions.)
6 FRIENDS OF PHEO 100 CROSBY PARKWAY \$ 5,000. Noncash	(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100 CROSBY PARKWAY \$ 5,000. Noncash	6	FRIENDS OF PHEO		
(Complete Part II for		100 CROSBY PARKWAY	\$5,000.	
noncash contributions.)		COVINGTON, KY 41015		(Complete Part II for noncash contributions.)

2.

Name of organization
PHEO ALLIANCE INC
26-1510652

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ 7__ RANDOLPH SMITH **Payroll** 395 BUFORD AVE 10,000. Noncash (Complete Part II for noncash contributions.) GETTYSBURG, PA 1732 (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 8___ ALLEN WILSON **Payroll** 65 RUGBY RD 10,000. Noncash (Complete Part II for BELFAST, NORTHERN noncash contributions.) (a) No. (c)
Total contributions (b) (d) Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Employer identification number

26-1510652 PHEO ALLIANCE INC

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
] \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ļ Š	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	L		
	L	\$ 	
	TEF 0.7031 10/06/21		D (E 000) (0001

Employer identification number

PHEO ALLIANCE INC 26-1510652 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)...... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization PHEO ALLIANCE	TNC.					Employer identific	ation number
PHEO PARA ALL						26-151065	52
Part I General Information on Grants and Assistance							
 Does the organization maintain records the selection criteria used to award the selection Part IV the organization's properties. 	ne grants or assistan	ce?		eligibility for the grants	or assistance, and		Yes X No
Part II Grants and Other Assistar	nce to Domestic	Organizations	and Domestic Gove	ernments. Comple	te if the organizat	tion answered 'Y	es' on
Form 990, Part IV, line 21,							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BROAD INSTITUTE 415 MAIN ST CAMBRIDGE, MA 02142	26-3428781	501 (C) 3	37,245.	0.			RESEARCH
(2)	20 3420701	301 (C) 3	37,243.	0.			KLSEAKCII
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
2 Enter total number of section 501(c)(-					0
3 Enter total number of other organizat	ions listed in the line	ı tadie					1

Schedule | (Form 990) 2021 PHEO ALLIANCE INC 26-1510652 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION

PART II, LINE 1, COLUMN H:

PURPOSE OF GRANT-TAKE INITIAL STEPS TOWARDS A PHEOCHROMOCYTOMA AND PARAGANGLIOMA
TUMOR DEPENDENCY MAP. IF SUCCESSFUL, THESE MODELS WILL BE USED TO BEGIN TO IDENTIFY
POSSIBLE DRUG REPURPOSING OPPORTUNITIES USING THE BROAD'S DRUG REPURPOSING LIBRARY
AND GENETIC TARGETS USING THE BREAKTHROUGH CRISPR GENOME-ENGINEERING TECHNOLOGY.

BAA Schedule I (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2021**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PHEO ALLIANCE INC PHEO PARA ALLIANCE Employer identification number 26-1510652

FORM 990. PART VI. LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

CHANGE IN BYLAWS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE PHEO ALLIANCE BOARD INCLUDING THE TREASURER REVIEW THE COMPLETE FORM 990, INCLUDING ALL ASSOCIATED SCHEDULES.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

A OUESTIONNAIRE IS COMPLETED ANNUALLY TO MONITOR AND ENFORCE CONFICT OF INTEREST COMPLIANCE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

A RECRUITING EXECUTIVE PROVIDED DIRECTION ON APPROPRIATE SALARY RANGE FOR INDUSTRY AND GEOGRAPHIC LOCATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
		TOTAL	SERVICES	<u>& GENERAL</u>	RAISING
CONTRACT LABOR PROFESSIONAL FEES		24,120. 165.	22,120.	2,000. 165.	
TROIDDOIONNE TEED	TOTAL \$	24,285.	\$ 22,120.	\$ 2,165.	\$ 0.