Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A F	or the 2	014 calendar year, or tax year begin		, and ending	D. E	, 2U
D 01	1. 16	C Name of organization PHEO ALLIAN	NCE INC.		D Employer identifi	
D Ch	eck if applical	PHEO PARA ALLIANCE			26-15106	o2
	Address change	Doing business as				
	Name char	Number and street (or P.O. box if mail is r	not delivered to street address)	Room/suite	E Telephone numbe	
	Initial retur	C/O FLETCHER, HEALD &	HILDRETH, PLC		(703) 812-	0400
	Final return	City or town, state or province, country, a	nd ZIP or foreign postal code			
	terminated Amended	ARLINGTON, VA 22209			G Gross receipts \$	572,068.
	return Application		NICK ROTHWELL		H(a) Is this a group re	turn for Yes X No
	pending	3943 GREYSTONE DRIVE D			subordinates? H(b) Are all subordinate	s included? Yes No
1 7	Fax-exemp	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1) (insert no.) 4947(a)(1)	or 527	If "No," attach a	ist. (see instructions)
	Nebsite:	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(most ne.)		H(c) Group exemplion	number
			Association Other	L Year of fo	rmation: 2007 M Sta	
			- Sociation Cities P			
	rt I	Summary efly describe the organization's mission or	ment cignificant activities: THE P	URPOSE OF	THE ALLTANCE	TS TO FUND RES
	1 Bri	efly describe the organization's mission of HEOCHROMOCYTOMA AND PARAGA	MICITOMA DISEASES AND	SUPPORT A	GREATER	
Governance				DOLLOKI H	- OKBITEK	
Ē		NDERSTANDING OF THOSE DISE			OFIV of its not specie	
Ş		eck this box 🕨 🔲 if the organization di				12.
ဖွံ		mber of voting members of the governing				
တ္		mber of independent voting members of the				
Activities &		al number of individuals employed in cale				
意		al number of volunteers (estimate if necess				
٩	7a To	al unrelated business revenue from Part VI	II, column (C), line 12			
	b Ne	t unrelated business taxable income from F	orm 990-T, line 34			
					Prior Year	Current Year
اه	8 Co	ntributions and grants (Part VIII, line 1h) .			475,471.	
Revenue	9 Pr	ogram service revenue (Part VIII, line 2g)			(
8	10 Inv	estment income (Part VIII, column (A), line	s 3, 4, and 7d)		47.	
~		ner revenue (Part VIII, column (A), lines 5,			-114,295.	
		al revenue - add lines 8 through 11 (must			361,223.	448,598.
		ants and similar amounts paid (Part IX, colu			203,800.	394,910.
		nefits paid to or for members (Part IX, colu			(0
		laries, other compensation, employee bene		1000		0
Expenses		ofessional fundraising fees (Part IX, column		17.00		0
De l		tal fundraising expenses (Part IX, column (I		0		
Ä		ner expenses (Part IX, column (A), lines 11			43,194.	41,538.
- 1		tal expenses. Add lines 13-17 (must equal		PCA	246,994.	
		venue less expenses. Subtract line 18 from			114,229.	
- S	19 Re	venue less expenses. Subtract line 16 horr		· · · · · · · E	Beginning of Current Year	
ts o				-	626,931.	
Sse	20 10	tal assets (Part X, line 16)				0
Net Assets Fund Balanc	21 10	tal liabilities (Part X, line 26)			626,931.	
		t assets or fund balances. Subtract line 21	from line 20		020/331.	033,002.
Pa	TEU .	Signature Block es of perjury, I declare that I have examined the	is action localistics accompanying school	tulos and statema	nte and to the heet of m	v knowledge and helief it is
true	correct,	and complete. Declaration of preparer (other than	officer) is based on all information of wi	nich preparer has a	iny knowledge.	y intollineago una polici, icia
		CLIENT'S F	ILE COPY			
Sig	ո 📗	Signature of officer			Date	
Her		Signature of officer			a (7) (10)37	
		T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		Type or print name and title	Property signature	Date	Ta 1 1.	PTIN
Paid		rint/Type preparer's name	Preparer's signature	Date	Check if self-employed	01 (8.85%)
	oarer -					P00444318
		rm's name ▶COHNREZNICK LLP			Firm's EIN ▶ 22-	
	F	rm's address ▶7501 WISCONSIN AVENUE, SU		83	Phone no. 301	1-652-9100
		discuss this return with the preparer show				X Yes No
For	Paperwo	ork Reduction Act Notice, see the separat	e instructions.			Form 990 (2014)

orm 990 (2014)	PHEO AL	* 		Pag
Part III State	ment of Program Service A	complishments	art III	
	e the organization's mission:	sponse of note to any line in this r	ait III . , , , , , , , , , , , , , , , , ,	· • • · • • • • • • · • · • · · · · · ·
ATTACHM				
Did the organ	ization undertake any signifi	cant program services during the	year which were not listed on the	Yes X
	or 990-⊑Z?ibe these new services on Sc			, [] 163
Did the orga	nization cease conducting,	or make significant changes i	n how it conducts, any program	
If "Yes." descr	ibe these changes on Schedu	ıle O.		
expenses. Se	ction 501(c)(3) and 501(c)(4	to accomplishments for each program service reported.	of its three largest program service report the amount of grants and	allocations to oth
		36,448. including grants of \$	394, 910.) (Revenue \$)
ATTACHM	ENT 2			
12				
4				
) <u> </u>				
. (O. I.) /F + + + + + +	including grants of ©) (Revenue \$	
b (Code:) (Expenses \$	micidaling grants of \$	/(Nevende #	
				-
-				
c (Code:) (Expenses \$	including grants of \$) (Revenue \$)
d Other progra	m services (Describe in Sched	dule O.)		
d Other program	n services (Describe in Scheo including gra		enue \$	

(40)

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
		5		Х
	Part III	Ť		
6				
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	ا ۽ ا		Х
	"Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
••	VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a		X
	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
D		11ь		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110	-	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	44-		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	l		37
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
4.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.70		
15		15	Х	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	71	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		V
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	_	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	-		37
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			1
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
9	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2014)

Part I	V Checklist of Required Schedules (continued)		_	
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	tillough 240 and complete concease it in its, go to into 2001, 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		_
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			3.7
	If "Yes," complete Schedule L, Part I	25b	_	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			v
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			X
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20-		Х
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	206		X
	Schedule L, Part IV	28b	-	Δ.
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		X
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	_	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	- 21
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		X
	conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		X
	Part I	-		-
32	complete Schedule N, Part II	32		X
00	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
2.4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
34	or IV, and Part V, line 1	34		X
25.	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
35a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
-	19? Note. All Form 990 filers are required to complete Schedule O	38		X
		Form	990	(2014)

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Par				
	Check if Schedule O contains a response or note to any line in this Part V			لبا
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	12.	150	-34
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	- 90		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4 -		
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		19.	
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0	O.L		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a		X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	_	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		Х
	account)?	44		
b	If "Yes," enter the name of the foreign country:	51	. (3)	000 7
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1 / 1		
_	(FBAR).	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	_	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c	_	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
оа	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
L	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ju		
D		6b		
7	gifts were not tax deductible?	Que la		9]
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		Х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7с		Х
А	If "Yes," indicate the number of Forms 8282 filed during the year		V 11 3	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		ly y	H KI
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1 10
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			E 8
11	Section 501(c)(12) organizations. Enter:	110	11 1	
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		S 10	
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		_
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	18		17.77
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			WS F
b	Enter the amount of reserves the organization is required to maintain by the states in which			- A
	the organization is licensed to issue qualified health plans	10		
C	Enter the amount of reserves on hand	4.4		v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	_	X
JSA	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	(0044)

26-1510652 PHEO ALLIANCE INC. Form 990 (2014) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management 12 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Did the organization become aware during the year of a significant diversion of the organization's assets? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body?...... Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy?...... 13 14 Did the organization have a written document retention and destruction policy?....... 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

State the name, address, and telephone number of the person who possesses the organization's books and records:

V 14-4.6F

Form 990 (2014)

PAGE 6

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financial statements available to the public during the tax year.

3995IY 2337 5/13/2015 2:55:50 PM

NICK ROTHWELL 3943 GREYSTONE DRIVE DOYLESTOWN, PA 18902

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the from the organization and related organizations
(1)TIM ROTHWELL	1.00									
CHAIRMAN		Х		X				0	0	
(2)SHEILA BUCHBINDER DIRECTOR	1.00	X						C	0	
(3)EMILY COLLINS SECRETARY	1.00	Х		Х				C	0	
(4)GISELLE HUBERMAN VICE-CHAIRMAN	1.00	Х		Х				C	0	
(5)DAN WESCHLER DIRECTOR	1.00	X						(0	
(6)ALLEN WILSON DIRECTOR	1.00	Х							0	
(7)SHIRLEY KULLEN DIRECTOR	1.00	Х						(0	
(8)RICK KEEFER DIRECTOR	1.00	Х						0	0	
(9)WAYNE ZANDBERGEN TREASURER	1.00	Х	G.	Х				C	0	
(10)NICK ROTHWELL DIRECTOR	1.00	Х							0	
(11)ANA RASMUSSEN DIRECTOR	1.00	Х						() = 0	
(12)ROBERT SPELKE DIRECTOR	1.00	X							0	
(13)										
(14)										

PHEO ALLIANCE INC.

Part VII Section A. Officers, Directors, Tro	untons Vo	En	nlo		00	and L	lici	heet Company	ed Employe	e (contin		age 8
Part VII Section A. Officers, Directors, Tru (A) Name and title	(B) Average hours per week (list any hours for	(do r box, office	not cl unles	Pos heck ss pe	c) sition more erson lirect	than o is both or/trust	ne an ee)	(D) Reportable compensation from the	(E) Reportable compensation related organizatior	from	(F) Estimated amount of other ompensatio from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI		organization and related organization	
								341				
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A .		• •	• •			* * *)	0		0
Total number of individuals (including but not reportable compensation from the organization)				ed a	bov	e) who	o re	eceived more than	\$100,000 of			
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											2 1 1 24 1	No X
4 For any individual listed on line 1a, is the organization and related organizations grindividual	sum of repeater than	portat	ole (com	per	satio	n a s,"	nd other compen complete Schedu	sation from th	ne ch		X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mper	sati	on	fron	n any	un	related organizati	on or individu	al		X
Section B. Independent Contractors	es, compre	16 001	<i>reac</i>	210 0	, ,0,	Guon	por			<i>•</i>		
Complete this table for your five highest componentation from the organization. Report year.	npensated i compensati	ndepo ion fo	ende r the	ent e ca	con	tracto dar ye	rs t ar e	that received more ending with or with	e than \$100,0 hin the organi	00 of zation's ta	3X	
(A) Name and business ad	dress							(B) Description of se	ervices		(C) ensation	
Total number of independent contractors (i more than \$100,000 in compensation from the contractors of the compensation from the compensation from the contractors.)	ncluding b	ut no	t lin	nite	d to	thos	se I	isted above) who	received			Ţ

Form 9	990 (2	014) PHEO ALLIANCE I	NC.			26-1510	652 Page 9
Par	t VIII						
21		Check if Schedule O contains a response or r	note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations	567,563.				
	h	Total. Add lines 1a-1f	ess Code	571,988.			S SAME AND SAME
Program Service Revenue	2a b c d e f	All other program service revenue		0			
_	3		nterest,				
	4 5	and other similar amounts)	eds •	80. 0			80.
	6a b c	Gross rents					
-	d 7a	Net rental income or (loss)	Other				
	b c	Less: cost or other basis and sales expenses Gain or (loss)					
Other Revenue		Net gain or (loss)	H 3				
ا يَ	Ь	Less: direct expenses	123 ,470. H 4 ▶	-123,470.			-123,470
0	9a	Gross income from gaming activities. See Part IV, line 19		123,370,			
		Less: direct expenses		0		III SILES	NI COLUMN
	С 10а	Gross sales of inventory, less returns and allowances					
	c b	Less: cost of goods sold	ess Code	0	S 1917 113		
	11a						
	b						
	C	All other revenue					
	d e	Total. Add lines 11a-11d		0			
- 1	12	Total revenue. See instructions		448,598.			-123,390

Part IX Statement of Functional Expenses

Section 5	501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete colum	n (A).
	Check if Schodulo O contains a response or note to any line in this Part IX	

	Check if Schedule O contains a resp			(C)	(D)
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	137,000.	137,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	257,910.	257,910.		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	0			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	0			
	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	0			
q	Other employee benefits	0			
	Payroll taxes	0			
	Fees for services (non-employees):				
	Management	0			
	Legal	3,843.	3,843.		
	Accounting	0			
	Lobbying	0			
	Professional fundraising services. See Part IV, line 17.	0			
	Investment management fees	0			
	Other, (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	3,259.	3,259.		
12	Advertising and promotion	0			
	Office expenses	0			
	Information technology	Ö			
	Royalties	0			
16	_ 1	0			
17		22,736.	22,736.		
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
	Interest	0			
21	Payments to affiliates	0			
22		0			
23	Insurance	0			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e, If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	WEBSITE	8,640.	8,640.		
	BANK FEES	3,060.	3,060.		
d					
6	All other expenses				
	Total functional expenses. Add lines 1 through 24e	436,448.	436,448.		
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	io.			
	10110Willig 001 30-2 (A00 300-120)	0			F 000 (2014)

JSA 4E1052 1.000

Pa	rt X	Balance Sheet			7.7
		Check if Schedule O contains a response or note to any line in this Pa	rt X		
	¥		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	626,931.	1	639,081.
	2	Savings and temporary cash investments	0	2	
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	0	4	
	5	Loans and other receivables from current and former officers, directors,			
	Ū	trustees, key employees, and highest compensated employees.			
			0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0	6	
S		organizations (see instructions). Complete Part II of Schedule L	0	7	
Assets	7	Notes and loans receivable, net	9	8	
As	8	Inventories for sale or use	- 0		
	9	Prepaid expenses and deferred charges	9	9	
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D	0	40-	(
15	b	Less: accumulated depreciation	0	10c	
	11	Investments - publicly traded securities		11	(
	12	Investments - other securities. See Part IV, line 11	0	13	(
	13	Investments - program-related. See Part IV, line 11		14	(
	14	Intangible assets	0	15	
	15	Other assets. See Part IV, line 11	626,931.		639,081.
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	020,931.	17	039,001.
	17	Accounts payable and accrued expenses	0	18	(
	18	Grants payable	0	19	(
	19	Deferred revenue	0	20	(
	20	Tax-exempt bond liabilities	0	21	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	
Ħ	22	Loans and other payables to current and former officers, directors,			
iat		trustees, key employees, highest compensated employees, and	0	22	. (
_		disqualified persons. Complete Part II of Schedule L	0	23	(
	23	Secured mortgages and notes payable to unrelated third parties	0	24	(
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	n	25	(
		of Schedule D	0		
_	26			20	
Ses		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			600 001
ano	27	Unrestricted net assets	626,931.	27	639,081.
Ba	28	Temporarily restricted net assets	0	28	(
р	29	Permanently restricted net assets	0	29	(
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	626,931.	33	639,081.
	34	Total liabilities and net assets/fund balances	626,931.	34	639,081.
_					Form 990 (2014

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

Nam	ne of the organization PHEO ALL	ANCE INC.				1	tification number		
PHI	EO PARA ALLIANCE						-1510652		
Pa	rt I Reason for Public Cha	rity Status (All o	rganizations must c	omplete	e this pa	rt.) See instructions	·		
The	organization is not a private four	ndation because it	is: (For lines 1 throug	jh 11, ch	eck only	one box.)			
1	A church, convention of chu			ribed in s	ection 1	70(b)(1)(A)(i).			
2	A school described in section								
3	A hospital or a cooperative	hospital service o	rganization described i	n sectio	n 170(b)	(1)(A)(iii).			
4	A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the		
	hospital's name, city, and st	:ate:			- -				
5	An organization operated f	Complete Part II.)					ental unit described in		
6	A federal, state, or local go	vernment or gover	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).			
7	An organization that normal described in section 170(b)			pport fro	om a go	vernmental unit or fr	om the general public		
8	A community trust describe			Part II.)					
9	X An organization that norma	ally receives: (1) n	nore than 331/3 % of	its supp	ort from	contributions, memb	ership fees, and gross		
	receipts from activities rela	ated to its exemp	t functions - subject	to certa	in excep	tions, and (2) no mo	ore than 331/3% of its		
	support from gross invest	tment income an	d unrelated business	taxable	e income	e (less section 511	tax) from businesses		
	acquired by the organizatio								
10	An organization organized	and operated excl	usively to test for publi	c safety.	See sec	tion 509(a)(4).			
11	An organization organized	and operated excl	usively for the benefit o	of, to per	rform the	functions of, or to ca	rry out the purposes of		
	one or more publicly suppo								
	the box in lines 11a through								
а		anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
	the supported organization	on(s) the power to	regularly appoint or e	elect a m	najority o	f the directors or trus	tees of the supporting		
	organization. You must complete Part IV, Sections A and B.								
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having								
	control or management of	of the supporting o	organization vested in	the sam	e persor	s that control or mar	nage the supported		
	organization(s). You must								
C							lly integrated with,		
	its supported organization	n(s) (see instruction	ns). You must comple	te Part I	V, Section	ons A, D, and E.			
d		integrated. A sup	porting organization of	perated	in conne	ection with its suppor	ted organization(s)		
	that is not functionally into						d an attentiveness		
	requirement (see instruct	ions). You must c o	omplete Part IV, Sect	ions A a	ind D, an	d Part V.			
е							II, Type III		
_	functionally integrated, or		tionally integrated sup	porting	organizat	ion.			
f		-							
g	Provide the following information			[6.41.45.		(v) Amount of monotony	(vi) Amount of		
	(i) Name of supported organization	(ii) EIN	(described on lines 1-9		organization our governing	(v) Amount of monetary support (see	other support (see		
			above or IRC section (see instructions))	docu	iment?	instructions)	instructions)		
			(see instructions))	Yes	No				
_				100					
(A)									
_									
(B)									
_									
(C)			DC DC						
_									
(D)									
_									
(E)									
_							-		
Tot	-1								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

500	tion A Public Support	o to quamy a	Hoor tire tools	,			
	tion A. Public Support	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(0) 2011	(6) 2012	(4) 2010	(6) 20 14	(i) rotai
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge		-				
4	Total. Add lines 1 through 3		-				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support		71			1	1
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						-
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						<u> </u>
12	Gross receipts from related activities, etc. (s	see instructions)		• 3• 3K 30 \$33953\$ 3K		12	
13	First five years. If the Form 990 is f organization, check this box and stop here	or the organiza	ation's first, seco	nd, third, fourth	i, or fifth tax ye	ear as a section	501(c)(3)
Sec	tion C. Computation of Public Sup				`		0/
14	Public support percentage for 2014 (li						%
15	Public support percentage from 2013	Schedule A, P	art II, line 14	han an Bas 46	a mossour a action	224/0.0/ == ==	
16a	331/3% support test - 2014. If the c	rganization did	not check the	box on line 13	o, and line 14 is	5 331/3 % OF MC	ne, check
	this box and stop here . The organizati	on qualifies as	a publicly suppo	orted organizati	on	0 15 in 224/20/	or more
þ	331/3% support test - 2013. If the control of the c	organization di	u not cneck a l	oux on line 13	or roa, and IM onization	C 10 15 331/3%	or more,
	check this box and stop here. The org	anization qualii	nes as a publicly	ost shock a bay	anization v op lipo 13 16	a or 16h and	line 14 is
1/a	10%-facts-and-circumstances test - 2 10% or more, and if the organization	zu 14. II lile Of	yanızadon ülü l acts-and-circum	etances" teet o	heck this hove	and stop here	Explain in
	Part VI how the organization meets	the "facts and	circumetances"	test The organ	nization qualifies	as a nublicly	supported
	organization						► I I
.	10%-facts-and-circumstances test		raanization did	not check a bo	x on line 13 16	Sa 16b or 17a	and line
a	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization	on meets the	"facts-and-circu	mstances" test	The organizati	on qualifies as	a publicly
	supported organization						
18	Private foundation. If the organization	did not check	a box on line 1	3. 16a. 16b. 17	a, or 17b. check	this box and se	e
10	instructions						
_	mondono,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	exerte a a energy				Schedule A (Form	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	491,231.	571,631.	570,171.	475,471.	571,988,	2,680,492.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	62,690	51,590.				114,280.
3	Gross receipts from activities that are not an						
·	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
7	organization's benefit and either paid		1		1		
	to or expended on its behalf						0
_	The value of services or facilities						
5							
	furnished by a governmental unit to the						To the second
_	organization without charge		500.001	570 171	475 471	571,988.	2,794,772.
6	Total. Add lines 1 through 5	553,921.	623,221.	570,171.	475,471.	3/1,900.	2,139,112.
7 a	Amounts included on lines 1, 2, and 3			4			
h	received from disqualified persons Amounts included on lines 2 and 3						0
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						ća.
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support (Subtract line 7c from						
	line 6.)						2,794,772.
Sec	tion B. Total Support					(10044	(0 T. t. l
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	553,921.	623,221.	570,171.	475,4717	571,988.	2,794,772.
10 a	Gross income from interest, dividends,	l l					
	payments received on securities loans, rents, royalties and income from similar						
	sources	320.	172.	41.	47.	80.	660.
b	Unrelated business taxable income (less			°			
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	320.	172.	41.	47.	80.	660.
11	Net income from unrelated business					~	
	activities not included in line 10b,						
	whether or not the business is regularly carried on						0
12	Other income. Do not include gain or					-	
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	554,241.	623,393.	570,212.	475,518.	572,068.	2,795,432.
14	First five years. If the Form 990 is for						c)(3)
	organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2014 (line 8			nn (f))		15	99.98%
16	Public support percentage from 2013 Scho					16	99.97%
	tion D. Computation of Investme						
	Investment income percentage for 2014 (II			3. column (f))		17	.02%
17						18	.03%
18	Investment income percentage from 2013 331/3% support tests - 2014. If the or						
19a	331/3% support tests - 2014. If the or	yanı∠auon did N	ot check the box	on mic 14, and	as a multiple	supported organia	zation 🕨 🗓
_	17 is not more than 331/3%, check th						11
b	331/3% support tests - 2013. If the org	anization did not	cneck a box on I	mie 14 of line 19	ra, and mie 10 iS	eupported organis	zation •
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization	ala not check	a box on line '	14, 19a, or 19b	, check this bo	v and sec mistre	10110110

Schedule A (Form 990 or 990-EZ) 2014

Supporting Organizations Part IV

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and F. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	ion A. All Supporting Organizations		V ₂ -	I NI -
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.) Schedule A (Form 990 or 990-EZ) 2014

10b

PHEO ALLIANCE INC.

Schedule	e A (Form 990 or 990-EZ) 2014			age J
Part I	V Supporting Organizations (continued)		Yes	No
			res	NO
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_
Section	on B. Type I Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	LNI
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
0000	71 517 til Type iii dapperting digamatiche		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior			
	tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
•		_		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Contin	on E. Type III Functionally-Integrated Supporting Organizations	5		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons)	
1		, a dou	0113).	
a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	etionel		
С	The organization supported a governmental entity, Describe in Part Vi now you supported a government entity (see instruction)	Juons	Vac	No
2	Activities Test. Answer (a) and (b) below.		100	110
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		_
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2014

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	S	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must com-	trust on	Nov. 20, 1970. See in	structions. All
Section A - Adjusted Net Income	ipiete o	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ly-integr	ated Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

	le A (Form 990 or 990-EZ) 2014 Type III Non-Functionally Integrated 509(a)(3) 9	Supporting Organizat	ions (continued)	Page
Part	on D - Distributions	oupporting organization	Total (see as a see a	Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
2	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
0	(provide details in Part VI). See instructions.	the organization to the		
	Distributable amount for 2014 from Section C, line 6			
9	Line 8 amount divided by Line 9 amount			
10	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
_	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а	Execute distributions sarry story is sarry to be a			
b				
C				
d				
e	From 2013			
f	Total of lines 3a through e			
1.565	Applied to underdistributions of prior years			
g	Applied to 2014 distributable amount			
1	AND			
06/1	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<u>j</u>	Distributions for 2014 from Section			
4				
_	D, line 7: \$ Applied to underdistributions of prior years			
	Applied to 2014 distributable amount Remainder. Subtract lines 4a and 4b from 4.			
C	Remaining underdistributions for years prior to 2014, if			
5	any. Subtract lines 3g and 4a from line 2 (if amount			
_	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
С				
d	Excess from 2013			
е	Excess from 2014			A (Form 990 or 990-EZ) 20

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Open to Public ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Inspection

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

	of the organization PHEO ALLIAN	CE INC.			Employer Identifica	
	PARA ALLIANCE				26-1510652	
Part	Form 990, Part IV, line 14	lb.				red "Yes" on
:	For grantmakers. Does the orga assistance, the grantees' eligibili grants or assistance?	ty for the grant	ts or assistance	e, and the selection criteri	a used to award the	Yes No
i	For grantmakers. Describe in assistance outside the United Sta	ates.				and other
3	Activities per Region. (The follow	ing Part I, line				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)			24			
(7)						
(8)						
(9)					V	
(10)						
(11)						
(12)	-					
(13)						
(14)						10
(15)						
(16)						
(17)						
3a	Sub-total					
b	Total from continuation					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Fart IV, line 15, tor any recipient who received mor				e man \$3,000. Part II can be dupilicated in additional space is needed.	Old space is	יווממחמח		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		V2	RESEARCH	138,589.				
(2)			RESEARCH	.008,800.				
(3)			RESEARCH	6,521.				
(4)			RESEARCH	8,000.				
(5)								
(9)								
(8)								
(6)					9			
(10)								
(11)								
(12)			>					
(13)								
(14)								
(15)								
(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities. က

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PAGE 22

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Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III Grants and Other Assistance to Individuals Outside the United States.

rait III call be duplicated il additional space is needed.	illorial space is riceded.						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)					4		
(12)							
(13)			14				
(14)							
(15)							
(16)							
(17)							
(18)					8		
						Sch	Schedule F (Form 990) 2014

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Schedu	lle F (Form 990) 2014			age -
Part	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Y	Yes No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		Yes No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)		Yes No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)		Yes No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)		Yes No	

PHEO ALLIANCE INC.

Schedule F (Form 990) 2014

Part V **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization PHEO ALLIANCE	INC.				Employer identification	
PHE	O PARA ALLIANCE				_	26-1510652	
Par	Fundraising Activities. Com Form 990-EZ filers are not				"Yes" to Form 9	90, Part IV, line	17.
1	Indicate whether the organization rais				activities. Check a	all that apply.	
а	Mail solicitations	е			non-government g		
b		f			government grant		
		g g			ising events	•	
C		y	Spe	Jai luliula	ising events		
d							
2a	Did the organization have a written o	r oral agreement v	with any ind	dividual (in	cluding officers, d	irectors, trustees	– –
	or key employees listed in Form 990						Yes No
b	If "Yes," list the ten highest paid indi		(fundraise	rs) pursua	ant to agreements	under which the	fundraiser is to be
	compensated at least \$5,000 by the	organization.					
			(iii) Did fur	draiser have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual	(ii) Activity		r control of	(iv) Gross receipts	(or retained by)	(or retained by)
	or entity (fundraiser)	(,, ,		outions?	from activity	fundraiser listed in col. (i)	organization
			Yes	No		55,1,(4)	
1							
2							
3							
4							
5							
6							
_							
7							
8							
9							
10							
Total				▶			
3	List all states in which the organiza	tion is registered (or licensed	to solicit	contributions or	has been notified	it is exempt from
3	registration or licensing.	tion is registered t	or ilicerised	i to solicit	CONTRIBUTIONS OF	nas been notined	it is exempt from
	registration of hoensing.						
	f)						
-	**						

-1		DC EVE) Event #1 ENT	(b) Event #2 NJ EVENT	(c) Other events	(d) Total events (add col. (a) through
		-	(event type)	(event type)	(total number)	col. (c))
3						5.55 5.60
	1 Gross receipts		69,818.	497,745.		567,563
- 1	2 Less: Contributions		69,818.	497,745.		567,563
	3 Gross income (line 1		To Take			
1	line 2)	90 90 4000000				
	4 Cash prizes	SECRETE MERCHANISM				
		now c b mec a				
	5 Noncash prizes			ř:		
	6 Rent/facility costs					
	7 Food and beverages					
	12 0 = 1 () = 1					
	8 Entertainment					
	9 Other direct expenses		37,982.	85,488.		123,470
						123,470
	Direct expense summNet income summary					-123,470
	t III Gaming, Comp	lete if the organization	n answered "Y	es" to Form 990, Part		rted more
ar	t III Gaming, Comp	on Form 990-EZ, line 6	n answered "Y 3a. (a) Bingo	es" to Form 990, Part (b) Pull tabs/instant bingo/progressive bingo		(d) Total gaming (add
ar	t III Gaming, Comp	on Form 990-EZ, line 6	∂a.	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
ar	t III Gaming, Comp	on Form 990-EZ, line 6	∂a.	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
ar	t III Gaming. Comp than \$15,000 c	on Form 990-EZ, line 6	∂a.	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
ar	t III Gaming. Comp than \$15,000 c	on Form 990-EZ, line 6	∂a.	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
•	t III Gaming. Comp than \$15,000 c	on Form 990-EZ, line 6	∂a.	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
ar	Gaming. Comp than \$15,000 comp 1 Gross revenue	on Form 990-EZ, line 6	Sa. (a) Bingo	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
•	Gaming. Comp than \$15,000 comp 1 Gross revenue	on Form 990-EZ, line 6	Sa. (a) Bingo	(b) Pull tabs/instant	IV, line 19, or repo	(d) Total gaming (add
-	Gaming. Comp than \$15,000 comp 1 Gross revenue	on Form 990-EZ, line 6	Sa. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	t IV, line 19, or repo	(d) Total gaming (add
-	Gaming. Comp than \$15,000 c 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses	on Form 990-EZ, line 6	6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	t IV, line 19, or repo	(d) Total gaming (add
ar	Gaming. Comp than \$15,000 c 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs	on Form 990-EZ, line 6	Sa. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	t IV, line 19, or repo	(d) Total gaming (add
ar	Gaming. Comp than \$15,000 c 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses	on Form 990-EZ, line 6	6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo Yes% No	t IV, line 19, or repo (c) Other gaming Yes% No	(d) Total gaming (add
ar	Gaming. Comp than \$15,000 comp than \$15,000 comp 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summ	on Form 990-EZ, line 6	Sa. (a) Bingo Yes	(b) Pull tabs/instant bingo/progressive bingo Yes% No	t IV, line 19, or repo (c) Other gaming Yes% No	(d) Total gaming (add
	Gaming. Comp than \$15,000 comp than \$15,000 comp 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses	on Form 990-EZ, line 6	Sa. (a) Bingo Yes	(b) Pull tabs/instant bingo/progressive bingo Yes% No	t IV, line 19, or repo (c) Other gaming Yes% No	
ar	Gaming. Comp than \$15,000 c 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summ 8 Net gaming income s Enter the state(s) in whi	ary. Add lines 2 through ummary. Subtract line 7	Ga. (a) Bingo (es	(b) Pull tabs/instant bingo/progressive bingo Yes% No umn (d)	Yes%	(d) Total gaming (add col. (a) through col. (c))
ar	full Gaming. Compethan \$15,000	ary. Add lines 2 through ummary. Subtract line 7 th the organization conduct gaming a	Ga. (a) Bingo (b) Sin column (d) from line 1, colucts gaming acactivities in each	(b) Pull tabs/instant bingo/progressive bingo Yes% No umn (d)	Yes%	(d) Total gaming (add col. (a) through col. (c))
ar	Gaming. Comp than \$15,000 c 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summ 8 Net gaming income s Enter the state(s) in whi	ary. Add lines 2 through ummary. Subtract line 7 th the organization conduct gaming a	Ga. (a) Bingo (b) Sin column (d) from line 1, colucts gaming acactivities in each	(b) Pull tabs/instant bingo/progressive bingo Yes% No umn (d)	Yes%	(d) Total gaming (add col. (a) through col. (c))
ar	full Gaming. Compethan \$15,000	ary. Add lines 2 through ummary. Subtract line 7 the organization conduct gaming a	Ga. (a) Bingo (b) Sin column (d) S	(b) Pull tabs/instant bingo/progressive bingo Yes% No umn (d)tivities: of these states?	Yes% No	(d) Total gaming (add col. (a) through col. (c))

Schedule G (Form 990 or 990-EZ) 2014

26-1510652

PHEO ALLIANCE INC.

Sched	Iule G (Form 990 or 990-EZ) 2014 Page 3
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15.0	Does the organization have a contract with a third party from whom the organization receives gaming
ısa	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
-	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
40	
16	Gaming manager information:
	Name N
	Name ►
	Gaming manager compensation ▶ \$
	g
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Totali the state gaining house.
D	or spent in the organization's own exempt activities during the tax year > \$
Par	
ı aı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
×:	(see instructions).
	· · · · · · · · · · · · · · · · · · ·

Schedule G (Form 990 or 990-EZ) 2014

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

2014	
90	

OMB No. 1545-0047

Open to Public

rm 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	Complete if the organization a
Department of the Treasury	
Internal Revenue Service	► Information about Schedule I (Fo
Name of the organization	PHEO ALLIANCE INC.
PHEO PARA ALLIANCE	ANCE
Part General	Part I General Information on Grants and Assistance
1 Does the organia	Does the organization maintain records to substantiate the amount of

O PARA ALLIANCE	26-1510652	
t General Information on Grants and Assistance		
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	r assistance, and	
the selection criteria used to award the grants or assistance?	Yes	2
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
--

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
1) NICHD							
31 CENTER DRAIVE BEHTESDA, MD 30892			56,000.	n n			RESEARCH
(2) TUFTS MEDICAL CENTER							
800 WASHINGTON STREET BOSTON, MA 02111	1		81,000.				RESEARCH
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							5
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	d governmen	t organizations	listed in the line 1 t	able			
ار	ions for Form	900					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2 Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

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	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
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4						
w						
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7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	s part to prov	ide the informat	ion required in	Part I, line 2, Part III,	column (b), and any other additional

Schedule I (Form 990) (2014)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2014

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PHEO ALLIANCE INC.

PHEO PARA ALLIANCE

Employer identification number 26-1510652

PART VI 11B

THE PHEO ALLIANCE BOARD INCLUDING THE TREASURER. REVIEW THE COMPLETE FORM 990, INCLUDING ALL ASSOCIATED SCHEDULES.

PART VI LINE 19

THE FORM 990 AND OTHER VARIOUS DOCUMENTS ARE AVAILABLE UPON REQUEST

OFFICERS

THE PHEO PARA ALLIANCE TREASURER (WAYNE ZANDBERGEN) HAD A PROLONGED PERIOD OF ILLNESS AND WAS UNABLE TO FULFILL HIS RESPONSIBILITIES AND RESIGNED IN AUGUST OF 2014. NICK ROTHWELL WAS APPOINTED TREASURER IN SEPTEMBER OF 2014.

PART VI LINE 2

NICK AND TIM ROTHWELL ARE BROTHERS

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE PURPOSE OF THE ALLIANCE IS TO SPREAD THE WORD ABOUT

PHEOCHROMOCYTOMA AND PARAGANGLIOMA, SUPPORT AND FUND RESEARCH THAT

WILL LEAD TO BETTER TREATMENT OPTIONS, AND ULTIMATELY TO FIND A CURE.

THE ALLIANCE IS WORKING WITH HEALTH CARE PROFESSIONALS, RESEARCH

CENTERS, ACADEMIC CENTERS AND PATIENTS THROUGH OUTREACH AND

EDUCATIONAL ACTIVITIES IN THE UNITED STATES AND WORLDWIDE TO INCREASE

AWARENESS AND SHARE INFORMATION THAT CAN LEAD TO A BETTER

Name of the organization PHEO ALLIANCE INC.
PHEO PARA ALLIANCE

Employer identification number 26-1510652

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

UNDERSTANDING OF THIS DISEASE.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

OVER THE PAST YEAR OUR BOARD HAS CONTINUED TO WORK HARD TO SPREAD
THE WORD ABOUT THIS ORPHAN DISEASE BY USING VARIOUS COMMUNICATION
VEHICLES, TO SUPPORT AND FUND RESEARCH AND IDENTIFY AREAS FOR
FURTHER INVESTIGATION AND DISCUSSION. UNFORTUNATELY DUE TO
UNFORESEEN CIRCUMSTANCES, WE HAD TWO BOARD MEMBERS RESIGN TOWARD
THE END OF THE YEAR, SPECIFICALLY WAYNE ZANDBERGEN AND DAN
WECHSLER AND WE THANK THEM FOR THEIR CONSIDERABLE CONTRIBUTIONS
OVER THE TIME THEY WERE MEMBERS. WE WERE FORTUNATE TO ADD ONE
BOARD MEMBER IN DECEMBER WHOSE NAME IS ROBERT SPELKE AND WE
WELCOME HIM TO OUR BOARD AND LOOK FORWARD TO HIS ACTIVE
PARTICIPATION. CURRENTLY, WE HAVE TEN DEDICATED BOARD MEMBERS WITH
EXCELLENT BACKGROUNDS ALL COMMITTED TO THE SUCCESS OF THE

WE CONTINUE TO WORK WITH AND FUND INTERNATIONAL RESEARCHERS AND ORGANIZATIONS TO BETTER UNDERSTAND THIS DISEASE AND HOPEFULLY FIND A TREATMENT AS WELL AS COLLABORATE WITH ONE ANOTHER AND TO SHARE INFORMATION IN ASIA, EUROPE AND THE US. WE HAVE MADE PROGRESS AND ARE WORKING TO HELP IDENTIFY AND ESTABLISH CENTERS OF EXCELLENCE FOR NEUROENDOCRINE DISEASES NATIONALLY AND ABROAD WHERE INTEREST EXISTS AND TO SHARE BEST DEMONSTRATED PRACTICES AMONG CENTERS THAT

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Employer identification number 26-1510652

ATTACHMENT 2 (CONT'D)

TREAT PHEOCHROMOCYTOMA AND PARAGANGLIOMA. WE ONCE AGAIN PROVIDED FINANCIAL SUPPORT FOR THE PATIENT CONFERENCE HELD IN BETHESDA IN JUNE OF 2014 AS WE DID FOR THE CONFERENCE HELD IN 2013. FURTHERMORE, WE PROVIDED AN EDUCATIONAL GRANT TO SUPPORT THE INTERNATIONAL SYMPOSIA ON PHEOCHROMOCYTOMA AND PARAGANGLIOMA, WHICH WAS HELD IN SEPTEMBER IN KYOTO, JAPAN AND HAD AS ITS MAIN THEME AND GOAL TO ESTABLISH "A GLOBAL PARTNERSHIP TO DETECT AND CURE PHEOCHROMOCYTOMA AND PARAGANGLIOMA, " A WORTHY OBJECTIVE INDEED.

WE HELD TWO VERY SUCCESSFUL SPREADING THE WORD GALAS IN NEW JERSEY AND WASHINGTON, DC IN 2014. THE DC GALA TOOK PLACE ON JUNE 7, 2014 AT THE AMERICAN UNIVERSITY MUSEUM AT THE KATZEN ARTS CENTER. THE THEME OF THE GALA WAS "THE HEALING POWER OF MUSIC." WE WANTED TO EMPHASIZE THE PARAMOUNT ROLE THAT MUSIC PLAYS IN THE OVERALL WELL-BEING OF THE AILING. THE EVENING STARTED WITH A COCKTAIL HOUR AND AN INTERESTING SILENT AUCTION. FOLLOWING WAS THE PANEL DISCUSSION MODERATED BY A MEDICAL DOCTOR AND ART COLLECTOR. THE PANELISTS INCLUDED A RENOWNED COMPOSER, PIANIST AND EDUCATOR, A NEUROLOGIST, A MUSICOLOGIST AND A FORMER MEMBER OF CONGRESS WHO WAS BOTH A WRITER AND SINGER. WE ENDED THE EVENING WITH A DINNER AND A LIVE AUCTION OF EXCITING EVENTS AND OBJECTS. OUR SECOND ANNUAL GALA WAS HELD ON SEPTEMBER 18TH, 2014 IN NEW JERSEY AND FOCUSED ON THE SCIENCE OF THE DISEASE TOGETHER WITH PATIENT TESTIMONIALS.

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Name of the organization PHEO

PHEO PARA ALLIANCE

PHEO ALLIANCE INC.

26-1510652

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Employer identification number

ATTACHMENT 2 (CONT'D)

BOTH OF THESE EVENTS RAISED THE VISIBILITY OF THE ALLIANCE AND OUR MISSION AND HAD THE ADDED BENEFIT OF RAISING THOUSANDS OF DOLLARS TO SUPPORT THE ALLIANCE'S ACTIVITIES. IT SHOULD BE NOTED THAT APPROXIMATELY 90% OF WHAT WE RAISE FROM OUR FUNDRAISING IS USED TO SUPPORT RESEARCH GRANTS AND EDUCATIONAL ACTIVITIES. WE WANT TO EXPRESS OUR SINCERE GRATITUDE TO OUR DONORS FOR THEIR CONTINUED FINANCIAL SUPPORT. THEIR GENEROUS DONATIONS CONTINUE TO HELP US REALIZE OUR MISSION AND KEEP OUR ASPIRATIONS AND DREAMS ALIVE.

THE FOLLOWING REPRESENT SOME OF THE RESEARCH ACTIVITIES THAT THE ALLIANCE HAS SUPPORTED IN 2014.

NATIONAL INSTITUTE OF CHILD HEALTH
AND CARE DEVELOPMENT

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THE ALLIANCE FUNDED THE NATIONAL INSTITUTE OF CHILD HEALTH AND CARE DEVELOPMENT FOR THE FOLLOWING; GENETIC TESTING FOR PHEOCHROMOCYTOMA AND PARAGANGLIOMA PATIENTS AND THEIR FAMILIES, THE STUDY OF VARIOUS ANTI-CANCER AGENTS IN THE THERAPY OF METASTATIC PHEOCHROMOCYTOMA AND PARAGANGLIOMA AND STUDYING POSSIBLE SDHB ANIMAL MODELS.

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Name of the organization PHEO ALLIANCE INC.
PHEO PARA ALLIANCE

Employer identification number 26-1510652

ATTACHMENT 2 (CONT'D)

UNIVERSITY OF PENNSYLVANIA ABRAMSON CANCER CENTER

THE ALLIANCE FUNDED A GRANT AT THE UNIVERSITY OF PENNSYLVANIA

MEDICAL CENTER FOR ADVANCING PHEOCHROMOCYTOMA AND PARAGANGLIOMA

RESEARCH, SPECIFICALLY TO DEVELOP A NOVEL RADIATION THERAPY FOR

METASTATIC PHEOCHROMOCYTOMA AND PARAGANGLIOMA. THE WORK ON THE

NOVEL RADIATION THERAPY HAD BEEN DELAYED, BUT ACTIVITIES ARE NOW

BACK ON TRACK.

KOLLING INSTITUTE, UNIVERSITY OF SYDNEY, AUSTRALIA

THE ALLIANCE IS SUPPORTING THREE INTERESTING STUDIES AT THE

UNIVERSITY OF SYDNEY IN AUSTRALIA. THE FIRST IS TO DETERMINE THE

PENETRANCE OF PC/PGL IN CARRIERS OF SDH MUTATIONS. THE SECOND IS

TO DETERMINE GENOTYPIC AND CLINICAL RISK FACTORS PREDICTING

OCCURRENCE OF PC/PGLS IN SDH MUTATION CARRIERS; AND THE THIRD IS

TO IDENTIFY AND ADDRESS THE INFORMATION NEEDS, COMMUNICATION

PREFERENCES AND BARRIERS TO TESTING IN AFFECTED AND UNAFFECTED

INDIVIDUALS REQUIRING GENETIC TESTING FOR SDH AS WELL AS PROVIDER

NEEDS. THE UNIVERSITY OF SYDNEY CONTINUES TO BE THE PRINCIPAL

DIAGNOSTIC FACILITY FOR GENETIC TESTING OF PATIENTS WITH

PHEOCHROMOCYTOMA AND PARAGANGLIOMA IN AUSTRALIA AND NEW ZEALAND.

THEY HAVE STEADILY RECRUITED NEW FAMILIES (CONTACTED VIA INDEX

Name of the organization PHEO ALLIANCE INC.
PHEO PARA ALLIANCE

Employer identification number 26-1510652

ATTACHMENT 2 (CONT'D)

CASES) INTO THE STUDY. CURRENTLY, THEY HAVE CONTACTED 115 FAMILIES AND ARE INTERVIEWING MORE THAN 100 INDIVIDUALS FROM MORE THAN 40 FAMILIES, WHICH WILL REPRESENT A VALUABLE MINE OF INFORMATION FOR PHEOPARA RESEARCHERS AROUND THE WORLD. IN ADDITION, THESE SCIENTISTS HAVE OPTIMIZED AN AMPLICON PANEL FOR RAPID GENETIC DIAGNOSIS BY NEXT GENERATION SEQUENCING, WHICH WILL BE A HELPFUL TOOL FOR OTHERS AND THE VALIDATION STUDY WILL BE PUBLISHED SOON. THEIR INNOVATIVE WORK DESCRIBING THREE BASIC PATTERNS OF MUTANT SDHB EXPRESSION IS NOW UNDER REVIEW IN A SCIENTIFIC JOURNAL. THEY HAVE ALSO DISCOVERED THAT SDHB MUTATIONS IMPAIR FUNCTION IN A VARIETY OF DIFFERENT WAYS AND THIS WILL ALSO BE DESCRIBED IN A PUBLICATION VERY SOON. FINALLY, THEY COMPLETED A STUDY THAT CONCLUDED THAT THERE ARE STILL UNKNOWN PC/PGL CANCER GENES THAT CAN PHENOCOPY MAX MUTANT PC/PGL TUMORS, WHICH SUGGESTS THERE IS

ERASMUS MC UNIVERSITY MEDICAL CENTER, ROTTERDAM, THE NETHERLANDS

FINALLY, WE ARE SUPPORTING A GRANT AT ERASMUS UNIVERSITY IN THE

NETHERLANDS TO IDENTIFY POTENTIAL TARGETS THAT COULD BE DEVELOPED

AS EFFECTIVE TARGETED THERAPIES FOR PCC (PHEOCHROMOCYTOMAS); TO

IDENTIFY BIOMARKERS TO DISTINGUISH THE PRESENCE OF MALIGNANT

METASTATIC CELLS IN OTHERWISE BENIGN PCC; TO DETERMINE THE

MECHANISMS PROMOTING CHROMOSOMAL INSTABILITY AND THE EFFECT OF

SUBSEQUENT GENETIC ABERRATIONS FOUND IN MALIGNANT PCC; TO IDENTIFY

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Name of the organization PHEO ALLIANCE INC.
PHEO PARA ALLIANCE

LIANCE INC. Employer identification number 26-1510652

ATTACHMENT 2 (CONT'D)

TARGETS THAT COULD BE THERAPEUTICALLY MANIPULATED TO TREAT THESE ASSOCIATED SYMPTOMS AND THEREBY IMPROVE THE QUALITY OF LIFE IN TERMINALLY ILL PATIENTS. CONSIDERABLE PROGRESS HAS BEEN MADE TOWARDS IDENTIFICATION OF POTENTIAL MARKERS IN THE MALIGNANT PROCESS FOR THESE TYPES OF TUMORS. ALSO, THERE ARE FINDINGS FROM THIS RESEARCH THAT SUGGEST THAT CERTAIN ONCOGENIC PROTEINS MAY BE CONTRIBUTING TO THE PROGRESSION OF PHEOCHROMOCYTOMAS. FINALLY, THERE IS SOME DATA WHICH SUPPORTS THE IDEA THAT AKT2 MAY PLAY A CRUCIAL ROLE IN THE GROWTH AND SURVIVAL OF PCC CELLS AND MAY BE A KEY CONTRIBUTOR TO METASTASIS. FURTHER STUDIES IN VITRO AND IN VIVO TO BE CONDUCTED WILL PROVIDE A BETTER UNDERSTANDING OF WHETHER CERTAIN TREATMENT REGIMENS MAY WORK.

ATTACHMENT 3

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION	AMOUNT
DC DINNER GALA	69,818
NJ DINNER GALA	497,745
TOTAL.	567.563

ATTACHMENT 4

FORM 990, PART VIII - FUNDRAISING EVENTS

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	DIRECT	NET
DESCRIPTION	EXPENSES	INCOME
DC DINNER GALA	37,982.	-37,982.
NJ DINNER GALA	85,488.	-85,488.

Schedule O (Form 990 or 990-EZ) 2014

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TOTALS

-123,470.

123,470.